

MERCY HEALTH-ST. RITA'S MEDICAL CENTER

ATHLETIC TRAINING COVERAGE AGREEMENT

2025 – 2027

This Agreement is made and entered into this _____ day of _____, 2025, by and between **MERCY HEALTH-ST. RITA'S MEDICAL CENTER, LLC** an Ohio Limited Liability Corporation, (hereinafter referred to as "St. Rita's") and **ELIDA HIGH SCHOOL** (hereinafter referred to as "School").

WHEREAS, St. Rita's is a full-service acute care medical center which has among its programs and services a Sports Medicine Outreach Program capable of providing all aspects of athletic training and rehabilitation services for athletes involved in School-sponsored athletic programs; and

WHEREAS, School has as a part of its' offerings, athletic programs available for its students and is in need of athletic training services for participants in such programs; and

WHEREAS, School wishes to retain St. Rita's to provide, through its' Sports Medicine Outreach Program, athletic training services for its' athletic programs, which services are more particularly described in Exhibit "A" which is attached hereto and made a part hereof; and

WHEREAS, the parties wish to enter into this Agreement to set forth the terms and conditions of their agreement.

NOW, THEREFORE, in consideration of the mutual promises and agreements as set forth herein, the parties agree as follows:

1. Definitions:

For purposes of this Agreement, the following definitions shall be applicable:

- A. **"Athletic Training"** means the practice of prevention, recognition, and assessment of an athletic injury and the complete management, treatment, disposition, and reconditioning of acute athletic injuries upon the referral of an individual authorized under Chapter 4731. of the Ohio Revised Code (ORC) to practice medicine and surgery, osteopathic medicine and surgery, or podiatry, a dentist licensed under Chapter 4715. of the Ohio Revised Code, a physical therapist licensed under Chapter 4755. of the Ohio Revised Code, or a chiropractor licensed under Chapter 4734. of the Ohio Revised Code. Athletic training includes the administration of topical drugs that have been prescribed by a licensed health care professional

authorized to prescribe drugs, as defined in section 4729.01 of the Revised Code. Athletic Training also includes the organization and administration of educational programs and athletic facilities, and the education of and consulting with the public as it pertains to athletic training.

- B. **“Athletic Trainer” (AT)** means a person who meets the qualifications of Chapter 4755 of the Ohio Revised Code for licensure and who is employed by an educational institution, professional or amateur organization, athletic facility, or health care facility to practice athletic training.
- C. **“The Board of Certification, Inc” (BOC)** means the independent non-profit organization incorporated in 1989 to provide a certification program for entry-level ATs. The BOC establishes and regularly reviews both the standards for the practice of athletic training and the continuing education requirements for BOC Certified ATs. The BOC has the only accredited certification program for ATs in the United States.
- D. **“National Association of Intercollegiate Athletics (NAIA)”** means the intercollegiate athletic association founded in 1937 that provides tools and opportunities for its members to drive enrollment, improve retention, and support the school’s financial bottom line. The association and its members excel in developing student-athletes to fulfill their personal and professional potential.
- E. **Wolverine – Hoosier Athletic Conference (WHAC)** means the organization founded in 1992 that is a partnership of student-focused institutions with a strong tradition and shared commitment towards academic achievement, service to our community and developing life skills through character-driven athletics.
- F. **“American Heart Association” (AHA)** means the nation’s oldest and largest voluntary organization dedicated to fighting heart disease and stroke. The AHA is the leader in resuscitation science, education, and training, and publisher of the official *Guidelines for CPR and Emergency Cardiac Care (ECC)*. With a focus on cardiovascular health, the AHA is the world leader in CPR and ECC training and education.
- G. **“Athlete”** means an individual who is enrolled at the School and involved in a School sponsored athletic program sanctioned by the NAIA and the WHAC.
- H. **“Unlicensed Person”** means any School personnel that perform designated routine tasks under the supervision of an AT.

- I. **“Athletic Training Student”** (ATS) means any person pursuing a course of study leading to a degree or certificate in athletic training in an accredited post-secondary educational program.
- J. **“Manager”** means a person at the contracted School that is assisting a sport team with duties dictated by the coach. The manager may be designated to assist the AT, at which time, the manager then falls under the category of “unlicensed person.”
- K. **“Manager of Sports Medicine”** means the manager/coordinator of all aspects of St. Rita’s Sports Medicine program operations, including, but not limited to, supervision of staff ATs, coordinator of outreach athletic training services, and liaison to all contracted organizations/entities.
- L. **“Coach”** means the individual employed by the School to supervise athletes and provide coaching services to a given sports team.
- M. **“Sports Season”** means the first date of official practice with the season ending at the conclusion of that sports’ tournament as defined by the NAIA and the WHAC.
- N. **“Athletic Injury”** means any injury sustained by an individual that affects the individual’s participation or performance in sports, games, recreation, exercise, or other activity that requires physical strength, agility, flexibility, speed, stamina, or range of motion.
- O. **“Treatment Guidelines”** means the St. Rita’s Sports Medicine document established to guide the AT(s) in providing appropriate, evidence-based care and treatment. The guidelines for the School are annually reviewed and signed by a licensed team physician, meeting the requirements of the Ohio Laws and Rules Regulating the Practice of Athletic Training.
- P. **“Triage”** means the evaluation of, and provision of first aid, urgent, and/or emergent treatment for, an athletic injury or medical condition sustained during sports-related participation, to include appropriate referral to a medical facility and/or medical doctor when necessary.
- Q. **“Game, Meet, or Match”** means the participating intercollegiate teams or individuals follow the rules as written, and is officiated by qualified person(s). Must be an intercollegiate event to receive AT coverage. Alumni events do not qualify.
- R. **“Scrimmage”** means the intercollegiate teams or individuals participating do not necessarily follow the rules as written, and may or may not be officiated by qualified person(s). Must be an

intercollegiate scrimmage to receive AT coverage. Alumni scrimmages do not qualify.

- S. **“Event”** means a game, meet, match, tournament, or scrimmage
- T. **“Tournament”** means an event participated in by teams or individuals directly or not directly associated under the contract.
- U. **“Game Time”** means one (1) hour before any game, meet, match, scrimmage, or tournament, and up to 30 minutes after the same.
- V. **“Site Check”** means a regularly scheduled period of time, outside of an event, that the AT is available at the school for injury evaluations, injury treatments, injury prevention strategies, and administrative duties.

2. **Agreements of St. Rita’s:**

- A. St. Rita’s agrees to provide athletic training services in accordance with Exhibit “A”.
- B. ATs provided by St. Rita’s will be graduates of an accredited college or university athletic training education program with a Bachelor’s degree, or its equivalent, and at all times that he/she is performing services hereunder, shall have an active Ohio license and shall be in good standing with the BOC.
- C. St. Rita’s shall provide athletic training services to any athletes involved in School sponsored athletic events as referenced in Exhibit “A”, and if needed, first aid, urgent, or emergent care to officials, fans, bystanders, and school personnel, without regard to race, color, national origin, handicap, or religious creed.
- D. The AT provided by St. Rita’s will provide the following services:
 - (1) Triage injuries, perform basic treatment (within the AT’s scope of practice and per the Treatment Guidelines), and provide and/or facilitate the coordination of rehabilitation services, for the coverage chosen by the School and indicated in Exhibit “A”. These services will also be available to coaches and referees while they are under agreement with the School to perform these duties and when the AT has time available.
 - (2) Utilize the School version of the St. Rita’s Sports Medicine Treatment Guidelines to provide current, appropriate, evidence-based medical care. The

Treatment Guidelines include, but is not limited to, the following medical-related topics:

- a. Contusions, Sprains, Strains
- b. Fractures
- c. Dislocations
- d. Subluxations
- e. Other Orthopedic Injuries /Conditions
- f. Wound Care
- g. Communicable and Infectious Diseases
- h. Emergency Situations
- i. Emergency Plans
- j. Concussions
- k. Spine Injury
- l. Environmental Conditions – Hydration, Heat Illness, Lightning
- m. Care of Officials, Fans, Bystanders, and School personnel
- n. Care of Non-Contracted School Athletes and Personnel
- o. Therapeutic Modalities
- p. Medication
- q. Dental Injuries
- r. Asthma
- s. Diabetes
- t. Eating Disorders

- (3) St. Rita's shall provide their Athletic Trainers with laptop computers for performance of services under this Agreement. Athletic Trainers shall complete appropriate documentation per St. Rita's Sports Medicine guidelines, State of Ohio Athletic Training Laws and Rules, and the School's policies and procedures.
- (4) Follow the athletic training policies and procedures for the School that meet the requirements set forth by existing policies and procedures of the School, St. Rita's, the Board of Certification for the Athletic Trainer (BOC), State of Ohio Laws and Rules of Athletic Training, National Association of Intercollegiate Athletics (NAIA), and the Wolverine-Hoosier Athletic Conference (WHAC).
- (5) Assist with the acquisition of the most appropriate, expendable medical supplies in accordance with the supplies and equipment list set forth on Exhibit "B," attached hereto and made a part hereof, required to meet the needs of the School and that will allow the AT

to perform the athletic training services as defined herein.

- (6) Assist with athletic safety equipment (e.g. the inspection and fitting of said safety equipment) and provide recommendations on equipment set-up and/or athletic facilities to promote a safer environment for the prevention of athletic injuries.
- (7) Instruct and/or supervise unlicensed persons and ATS(s), but only when the AT is on site.
- (8) Consult and/or discuss relevant sports medicine topics with student athletes, their parents, the School's coaches and others as appropriate and agreed upon by the athletic director, assigned AT, and/or the sports medicine supervisor.
- (9) Other athletic training services as are mutually agreed upon by the School's athletic director, assigned AT, and the manager of sports medicine, and that are within the scope of this Agreement and scope of practice for the AT.

E. When consulting and/or discussing relevant information on athletes' injuries or medical conditions, ATs must ensure that a student's Personal Health Information (PHI) is protected, therefore:

- (1) AT communication about an injury or condition may include, but is not limited to, the involved athlete, and if he or she is a minor, his or her parent(s) or legal guardian(s), the School's team physician, treating physician, family physician, dentist, emergency medical personnel, coaching staff, athletic director, and other AT. The AT will communicate with the aforementioned individuals on an as needed basis and will use professional discretion and judgment to protect the athlete's PHI.
- (2) To enable an AT to communicate information with regard to the condition of athletes participating in athletic programs, each athlete, and if said athlete is a minor, his/her parent or legal guardian, shall be required to complete and sign a "Medical Information Release" attached hereto as Exhibit "C" each school year. This form is reviewed and updated annually for inclusion in the School's SportsWareOnLine™ documentation program for completion electronically

by all School athletes. If the athlete and/or other person(s) who signed the release wish to change, amend or modify the release in any way, they shall contact a School AT to make the request. Verbal approval may be given directly to the AT by an adult athlete (18 years old or older) and the parent or guardian of a minor athlete (under 18 years old), for a specific, single episode that needs to be communicated. Such disclosure will be documented by the AT.

F. When utilizing modalities, parameters for the AT's to follow include:

- (1) The use of Ultrasound (US), Electrical-stimulation (E-stim), or Ultrasound/Electrical-stimulation combination by the ATs to treat School athletes will be covered under the Treatment Guidelines.
- (2) Usage of any and all modalities by the ATs at the School will follow the Treatment Guidelines and/or a treating physician's written prescription for treating a specific athlete's injury/condition.
- (3) Usage of modalities at the School is not intended to replace or duplicate modalities performed by another licensed practitioner (reference the ORC for PT, OT, MD, DO, DC, podiatrist, AT) that is actively treating the athlete for the same injury.
- (4) Any equipment/machine that does not have documented, regular calibration, maintenance, or service provided will not be used by an AT.

- G. St. Rita's agrees to assist, upon request and reasonable advance notice, in arranging for or providing speakers or consultations on topics including, but not limited to, student resiliency, suicide, drug use, strengthening and conditioning, infection prevention and control, steroids and other performance-enhancing substances/supplements, sports nutrition.

3. AGREEMENTS OF SCHOOL:

- A. The School shall provide athletic training rooms accessible to injured athletes and, preferably within the primary training room, School shall provide a secure location to store athletes' hard copy medical files and/or associated documents. If a secure location is not available within the primary athletic training room is not available, the School's athletic director, School's assigned ATs, and manager of sports medicine will agree on a secure, and readily accessible, location to store the athletes' medical files.
- B. The School agrees to provide the necessary computer equipment, technical support, upgrade cost, and replacement cost, as needed for the SportsWareOnLine™ Injury Tracking Software previously purchased and currently utilized by the AT(s) to electronically complete record keeping for the School's athletes.
- C. The School accepts liability for keeping the equipment and machines furnished for use by the AT(s) in good working order, and will respond in a timely manner to any equipment/machine problems/needs identified by an AT. The School assigned ATs can assist with the acquisition of a biomedical services company to provide calibration, regular maintenance, and repair of specialized equipment, such as hydrocollators, ultrasound and electrical stimulation units. The School will maintain a written log of preventative maintenance, calibration, and/or repair, made to the equipment/machines.
- D. The School shall provide all expendable training room supplies and emergency care equipment that are necessary to carry out the athletic training services required hereunder in accordance with the suggested supplies and equipment list set forth on Exhibit "B" attached hereto and made a part hereof.
- E. The School shall make available to ATs, and ATs(s) if applicable, safe transportation to and from all away athletic events covered by an AT included within Exhibit A under this Agreement.

- F. The School shall provide, the ATs (School sports medicine program) two (2) modes of transportation (i.e. golf carts or equivalent) that allows for the ATs to not only travel between athletic facilities quickly, but also allowing the ATs to take along pertinent emergency equipment/supplies, transport injured athletes, and gain more direct access to outdoor athletic facilities than with their personal vehicle (i.e. car, truck).
- G. The School shall be solely responsible for securing an agreement with any necessary physician services, at its sole cost and expense, to cover its athletic programs. The School ATs may assist the School with the search for and securing of the team physicians that will be providing services to the School.
- H. The physician(s) retained by the School to provide physician services for the athletic programs shall be responsible for making the determination of an athlete's participation status, meaning whether an athlete is capable of returning to athletic participation from injury or illness and any necessary limitations thereon. For the duration of time that Dr. Hageman (Medical Director of St. Rita's Sports Medicine) serves as a team physician for the School, he shall have the final determination on an athlete's ability to return to athletic participation. If Dr. Hageman has delegated this decision to an AT, then the AT shall make that decision.
- I. Each coach shall be responsible to oversee and ensure that the athletes under his or her supervision are in compliance with the recommended treatment programs, activity limitations, and/or return to participation protocol for practice and/or events provided to the coach by an AT, team physician, or treating physician.
- J. The School agrees to display a Mercy Health-St. Rita's Medical Center or Mercy Health-St. Rita's Sports Medicine banner in the School's main gymnasium in a location agreeable to both parties. The School will list their assigned ATs names with "Mercy Health-St. Rita's Sports Medicine" when and where appropriate. If the School has an electronic scoreboard with a message center, the School agrees to include "Athletic Training services provided by Mercy Health-St. Rita's Sports Medicine" with their other sponsors/advertisers when using the scoreboard message center during athletic events at that venue. Additional advertising and marketing opportunities promoting St. Rita's and the athletic training services provided to the School by St. Rita's Sports Medicine exist under this Agreement or are included in the separate contractual agreement between St. Rita's and the School.
- K. The School agrees to compensate St. Rita's \$25,000 per year for the **full time** AT positions provided by St. Rita's under this agreement in

furtherance of carrying out the athletic training services, described herein, for the term of this agreement as described within section 12. **"Term of Agreement". Invoices will be sent from St. Rita's to the School by July 1st of each year that the Agreement is in effect, for the fee amount of \$25,000.00, and such amount shall become payable by August 1st of each year that the Agreement is in effect. Any coverage change requests from the School for the upcoming year shall be made no later than April 1.**

- L. The School's athletic director or their designee will continue to provide sport schedules available on the School's website. Changes to the event or practice schedule must be communicated to a School AT in a reasonable timeframe. Any schedule changes, particularly the addition of an event or practice, occurring less than twenty-four (24) hours prior to the added event or practice is not guaranteed coverage.

4. St. Rita's and School agree to do the following:

- A. The services provided by St. Rita's, its' AT(s) and/or an ATS, do not, and are not intended to, take the place of or be substituted for medical care or services provided by a licensed physician. The athletic training services provided by St. Rita's are to be used, when necessary, in conjunction with a licensed care provider.
- B. All managers shall be under the supervision and control of the School. St. Rita's shall not assume any responsibility for the actions of any student manager, unless the student manager is assisting the AT, at which time, the student manager then falls under the category of "unlicensed person."
- C. In-season sports' event coverage will take precedence over off-season sports' practice or scrimmage coverage, as listed under Exhibit A, unless previous arrangements are made between the School's athletic director, School ATs, and manager of sports medicine.
- D. The School and their assigned ATs shall continue to evaluate and, as needed, improve the policies and procedures addressing medical care, payment of medical costs, and insurance coverage for the School athletes to assure that the policies and procedures are most appropriate for the needs of the School and its' athletes while being efficient for the School ATs to follow.
- E. When a School assigned AT needs to be off of work, or take leave for any reason, especially for an extended period of time, or the requirements of the School event schedule warrants, the need for

another/additional AT to provide services at the School will be evaluated by the School AD, School AT, and manager of sports medicine. If the need is warranted, additional AT staff may be provided **subject to availability**, and will be assigned as a replacement to assist with providing athletic training services to the School. **In the event that there is no available AT staff, School understands that any such leave by their designated AT will not be prorated out of their annual fee.**

6. Insurance:

During the term of this Agreement, St. Rita's shall maintain liability insurance covering the ATs provided hereunder in the amount of not less than One Million Dollars (\$1,000,000.00) per occurrence and Three Million Dollars (\$3,000,000.00) in the annual aggregate. St. Rita's will maintain Auto Liability Insurance coverage for its ATs of at least One Million Dollars (\$1,000,000.00) combined coverage. St. Rita's will provide School with copies of the applicable Certificates of Insurance upon request.

7. Notices:

All notices required and other communications provided for by this Agreement will be in writing, will be addressed to the receiving party's address set forth below or to such other address as a party may designate by notice hereunder, and will be either (i) delivered by hand, (ii) made by facsimile transmission, (iii) sent by overnight courier, or (iv) sent by certified mail, return receipt requested, postage prepaid.

If to St. Rita's: St. Rita's Medical Center
 730 West Market Street
 Lima, OH 45801
 Attn: Eric Ondrus, Manager of Sports Medicine

If to School: Elida High School
 401 E. North St
 Elida, OH 45807

All notices and other communications hereunder will be deemed to have been given (i) if by hand, at the time of the delivery thereof to the receiving party at the address of such party set forth above, (ii) if made by facsimile transmission, at the time that receipt thereof has been acknowledged by electronic confirmation or otherwise, (iii) if sent by courier, on the next business day; or (iv) if sent by certified mail, on the fifth business day following the day such mailing is made.

8. Entire Agreement:

This Agreement contains the entire agreement between St. Rita's and School concerning the subject matter hereof and supersedes all prior agreements and understandings.

9. Parties Bound:

This Agreement and the terms and provisions shall be binding on the successors and assignees of St. Rita's and School.

10. Amendments:

All amendments to this Agreement must be agreed to by both parties, in writing, and signed and dated.

11. Governing Law:

This Agreement shall be governed and construed by the laws of the State of Ohio without reference to conflict of law principles.

12. Term of Agreement:

This Agreement between St. Rita's and the School shall be in full force and effect for a period of 2 years, commencing on the **1st day of July, 2025 and ending on the 30th day of June, 2027. Thereafter, this Agreement shall automatically renew for 3 years, extending the term of the agreement to the 30th day of June 2030**, unless either party provides written notice of their intent not to renew the Agreement at least 60 days prior to the expiration of the then-current term.

This Agreement may be terminated with or without cause by either party giving not less than sixty (60) days written notice of such intention to terminate. Said notice can be by hand delivery or certified mail; return receipt requested. Said termination shall be effective sixty (60) days from the date of the receipt of said written notice.

IN WITNESS WHEREOF, St. Rita's and School have caused this Agreement to be executed as of the date first written above and to be effective as of July 1, 2025.

MERCY HEALTH-ST. RITA'S MEDICAL CENTER:

By:

Name: _____
(Print)

Signature: _____

Date: _____

SCHOOL:

By:

Name: _____
(Print)

Signature: _____

Date: _____

EXHIBIT A
DESCRIPTION and TERMS OF ATHLETIC TRAINING COVERAGE SERVICES

- 1.) Athletic Trainers will not cross-cover multiple varieties of events, and consequently St. Rita's cannot guarantee event coverages.
- 2.) Cross-coverage will be isolated only to varsity football events, and large-scale events.
- 3.) Athletic Trainers will be contracted directly to their respective school. Athletic trainers contracted at full-time status, will have full-time coverage responsibilities for that school. Athletic Trainers contracted at part-time status, with split contracts between schools will maintain part-time coverage responsibilities. * *(Refer to table on Exhibit A-1 "Part-time v. Full-time ATC Classification")*.
 - a.) Schools with part-time, or split contract Athletic Trainers understand that if there are athletic events occurring simultaneously between the schools on the same date, one of those school's events may not receive coverage, however, the Athletic Trainers will make efforts to alternate sequences between schools should that occur, understanding that varsity football events and large-scale events will take priority status in any alternating sequence.
 - b.) Schools with a contracted Athletic Trainer assigned to them understand that any dates of leave afforded to the Athletic Trainer by virtue of their employment with St. Rita's, including any paid time off, may result in no Athletic Trainer Coverage for those dates of leave or paid time off, dependent on the availability of alternate, or PRN staff to provide coverage under those circumstances.
 - c.) Schools understand that if their contracted Athletic Trainer leaves the school, that they will be without Athletic Training Coverage services until St. Rita's is able to onboard a new Athletic Trainer employee to fulfil that contractual role.

EXHIBIT A – CONT'D

Elida High School's athletic events to be provided athletic training services under this contractual agreement:

Fall Season

Preseason two-a-days (approx. 3 weeks) – 6-7 hour site checks 6 days per week
Regular season – 2-6 hour site checks 5 days per week (site check will be shortened on days when the AT is needed to cross cover at another St. Rita's contracted school's event – AT will notify AD, coaches & post change to schedule)

Home and away varsity/JV football scrimmages

Home JV/varsity girl's soccer scrimmages

Home JV/varsity boy's soccer scrimmages

Home JV/varsity volleyball scrimmages

Home and away varsity football games

Home JV football games

Home freshman football games, if applicable

Home JV/varsity girl's soccer games

Home JV/varsity boy's soccer games

Home JV/varsity volleyball matches

Home JV/V volleyball tournaments

Home Cross Country Invitational

Home Middle School Volleyball Invitational

Varsity football OHSAA playoff games – home or away

*Boy's varsity soccer OHSAA tournament games – home or away

*Girl's varsity soccer OHSAA tournament games – home or away

*Volleyball OHSAA tournament matches – home or away

Host AT coverage – OHSAA football playoff games when hosted

Host AT coverage – OHSAA soccer tournament games when hosted

Host AT coverage – OHSAA volleyball tournament matches when hosted

Winter Season

2-6 hour site check 5 days per week (site check will be shortened on days when the AT is needed to cross cover at another St. Rita's contracted school's event – AT will notify AD, coaches & post change to schedule)

Home JV or varsity boy's basketball scrimmages

Home JV or varsity girl's basketball scrimmages

Home JV or varsity wrestling scrimmages/previews

Home JV/varsity boy's basketball games

^Away JV/varsity boy's basketball games at school with no AT– up to 5 away

JV/Varsity games *at schools without host school AT coverage*. Dates of covered games are mutually agreed upon by the school's athletic director and St. Rita's Manager of Sports Medicine

Home JV/varsity girl's basketball games

^Away JV/varsity girl's basketball games at school with no AT– up to 5 away

JV/Varsity games *at schools without host school AT coverage*. Dates of covered games are mutually agreed upon by the school's athletic director and St. Rita's Manager of Sports Medicine.

Home freshman boy's basketball games, if applicable

Home freshman girl's basketball games, if applicable

Home JV/varsity wrestling matches

High School Wrestling Invitational (multiple AT coverage)

Middle School Wrestling Invitational (multiple AT coverage)

^Middle School Wrestling Dual Tournament

WBL Wrestling Tournament when hosted (multiple AT coverage)

Allen County Wrestling Tournament when hosted (multiple AT coverage)

*Varsity boy's basketball OHSAA tournament games – home or away

*Varsity girl's basketball OHSAA tournament games – home or away

Host AT coverage – OHSAA boy's basketball tournament games when hosted

Host AT coverage – OHSAA girl's basketball tournament games when hosted

Spring Season

2-6 hour site checks 5 days per week (site check will be shortened on days when the AT is needed to cross cover at another St. Rita's contracted school's event – AT will notify AD, coaches & post change to schedule).

Home varsity baseball scrimmages

Home varsity softball scrimmages

Home varsity baseball games

Home varsity softball games

Home high school track & field meets

WBL High School Track Meet when hosted

WBL Middle School Track Meet when hosted

*Varsity baseball OHSAA tournament games – home or away

*Varsity softball OHSAA tournament games – home or away

Host AT coverage – OHSAA baseball tournament games when hosted

Host AT coverage – OHSAA softball tournament games when hosted

Host AT coverage – OHSAA track & field district/regional meet when hosted

^Summer

AT will be available to provide athletic training services to School during the summer break. These services may include, but are not limited to:

- Site check hours in the training room
- Coverage of team/sports camps that involve the school's coaches and athletes

AT coverage during the summer break will be flexible hours to work around the ATs need to take Paid Time Off (PTO) and when another St. Rita's AT may not be available to cross cover.

Exhibit A is open to amendment by verbal agreement between the School and the Manager of Sports Medicine to allow for adding or subtracting simple/basic event coverage without executing a contract amendment or addendum.

^ coverage based on AT availability

**** away tournament coverage based on St. Rita's AT availability and availability of a tournament site AT***

As stated under section 3.K of this Agreement, AT coverage will not be guaranteed if the assigned school's AT, or the manager of sports medicine, is provided less than 72 hours (3 days) advanced notice of an event that is added to the schedule

Additional Services available to School through St. Rita's

Ohio Department of Education Approved Pupil Activity First Aid/First Response Training Program (PAP) for the School's coaches under St. Rita's currently established and discounted contractual fee for providing PAP.

On-site American Heart Association (AHA) Cardio-Pulmonary Resuscitation (CPR) at the School up to two (2) times per school year. The cost of providing this training will be an additional fee per participant based on the schedule established by the AHA. Date and time for CPR certification will be agreed upon between the School's athletic director, the School's assigned AT, and the Manager of Sports Medicine.

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EXHIBIT A-1

Part Time v. Full Time ATC Classification Services

Shared School Contract / Individual School Contract ATC Classification Table

Responsibilities	Shared School Contract	Individual School Contract
Athletic trainer splits coverage responsibility between two schools – guaranteed 50% event coverage	X	
Athletic trainer contracted directly to only your school – guaranteed event and practice coverage (unless AT has PTO/leave) – minimal cross-coverages		X
Cross-coverage asked for football and large events	X	X
Cross-coverage asked for all other events		
Without athletic training services if athletic trainer is off for vacation, leave	X	X
Without athletic training services until able to onboard if athletic trainer leaves the organization	X	X

EXHIBIT B

FACILITIES/EQUIPMENT/SUPPLIES TO BE PROVIDED BY SCHOOL

Suggested listing of items that the assigned ATs will use to work with the School AD to acquire the most applicable needs for the School

EMERGENCY/FIRST AID EQUIPMENT

Cervical collars	Pen lights
Non-latex exam gloves	Sam Splints
Sterile/non-sterile gauze pads and rolls	Saline wound wash/sterile water
Eye rinse/irrigate	Save-A-Tooth container or equivalent
Bio-Hazardous containers/bags	Adhesive bandages (various styles & sizes)
Steri-strips and/or Butterfly closures	BP cuffs (various sizes) and stethoscopes
Thermometers – infrared & oral	AT designated AED
Vacuum splints/immobilizers/slings	Nasal plugs or sponges
CPR shield/mask	Glucose tabs/gels
Phone/Communication Access (radios)	Crutches (short, regular & tall)
Golf cart or similar transportation	

TRAINING ROOM SUPPLIES

Treatment/Taping tables	BAPS Board/BOSU ball/balance discs
Computer w/ printer	Ice Scoop
Ice machine (preferred)/freezer	Plastic ice bags/Ziploc bags
Ice bag wrap	Refrigerator (optional)
Hydrocollater (hot packs), hot pack covers	Exercise bands/tubes
Water bottles and/or cups	Ice/Water coolers
Tools (screwdriver, pliers, etc...)	Tongue depressors
Cotton balls	Tampons
Cotton tipped applicators	Mastisol/Benzoin Tincture (adhesives)
Liquid soap	Second Skin or equivalent
Tape measure	Stockinette
Isopropyl alcohol	Surface cleaner/disinfectant
Scissors (various sizes/types)	Tape cutters & replacement blades
Hydrogen Peroxide	Vaseline
Skin lube or equivalent	Neurological/percussion hammer
Moleskin/orthopedic felt	Safety pins
Elastic tape/cohesive (various widths)	Hand sanitizer/antiseptic hand gel
Tape underwrap/prewrap	Foam rubber/padding material
Tape adherent	Medical kits for ATs
Elasticon or equivalent	Medical kits for teams
Heel and Lace pads	Physio/swiss balls
Contrast buckets/soaking tubs	Pocket mirrors
Ultrasound/Electrical Stimulation Unit	Callous file/reducer
Ultrasound gel	Electrical stimulation pads (if applicable)
Terry cloth towels	Paper towels
Nail clippers	Tweezers/forceps
Athletic tape (standard 1½ & various widths)	Topical analgesic (Flex-all, Biofreeze, etc.)
Acetaminophen/ibuprofen	First aid/triple antibiotic ointment
Hydrocortisone	Iodine
Decongestant	
Glucose	Anti-diarrheal tabs/gels
Wraps (3", 4", 6", 6")	Elastic double length 4",
Environmental conditions measuring tool	Face masks, face shields, gowns



MERCYHEALTH

Exhibit C

Medical Information Release 2025-2026 Student ID _____

We are the parent(s)/legal guardian(s) for a minor student athlete or I am an adult student athlete (18 years or older) and understand that the School I/my/our child attend(s) is under contract with Mercy Health-St. Rita's Sports Medicine to provide athletic training services for their student athletes.

I/we understand that health information related to me or my/our student athlete should be protected, but in order to provide the best treatment and the best opportunity for a safe and quick return to athletic activities, there may be instances in which the Certified Athletic Trainer (AT) should discuss information with regard to a student athlete's condition with others. Therefore, when injuries or medical conditions arise that require the AT's intervention, I/we give my/our permission for any AT from Mercy Health-St. Rita's Sports Medicine who is involved in my/our student athlete's care to discuss pertinent health information including, but not limited to, the type of injury/condition, the plan for treatment, and any athletic/sports participation limitations, with the following individual(s) when the situation warrants: team physician, treating physician, family physician, dentist, emergency medical personnel, medical center/hospital personnel, coaching staff, athletic director, other AT(s), any health care provider or facility currently treating me or my/our student athlete, and me/us. The AT will communicate with the aforementioned individuals on an as needed basis and will use professional discretion and judgment to protect the student athlete's Personal Health Information (PHI). This release shall provide permission for any health care provider/facility, which is currently treating, or has treated me or my/our student athlete, to release information directly to the AT as part of the continuum of care.

This disclosure may include records protected by federal confidentiality rules. The federal rules prohibit the AT from making any further disclosure of this information unless further disclosure is expressly permitted by the written consent of the person to whom it pertains or as otherwise permitted by 42 C.F.R., Part 2."

I/We understand that should a change be desired in the type of PHI to be discussed or with whom it can be shared, the individual who initially signed this release must make the request in writing and contact the AT. (Should a student athlete become 18 years of age during the school year, the now adult student athlete would be able to make these changes.) I/we understand that should I/we revoke/change this authorization, the revocation/change will not cover any action that has already been taken by Mercy Health-St. Rita's Sports Medicine during the original granted authorization. I/we also understand that verbal approval may be given directly to the AT by the parent, guardian, or adult student athlete for a specific, single episode of communication and will be documented by the AT.

I/We have read and understand the above document.

▼ **If this document is part of an on-line electronic signature process through the School, then the electronic signature completed as part of that process will act as an electronic signature for this document during the academic year of 2025-26.**

▼ **If this document is presented by the School in hard copy form, please print, sign, and date below, and it will be in effect for the academic year of 2025-2026.**

Print: Student Athlete Name: _____

Parent/Guardian Name: _____

Signatures: Student Athlete: _____ Date: _____

Parent/Guardian: _____